

	Total Annual Carbon Emissions all employees (tonnesCO ₂ /yr)	Total Annual Carbon Emissions per employee (kgCO ₂ /yr) - 2019	Previous figure reported in 2007	Notes on changes in 2019
200 staff working from office	286.7	1.4	1.7	Minor adjustments on energy use profile, decrease due to electricity emission factor 25% lower
200 staff working from home, heating their whole house	505.9	2.5	2.4	Minor adjustments on energy use profile, decrease due to electricity emission factor 25% lower
200 staff working from home, and heating just their "home office"	123.9	0.6	0.9	Minor adjustments on energy use profile, decrease due to electricity emission factor 25% lower

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Our study has reviewed the carbon emissions of 200 staff, either working from a home office or from an office over the course of 12 months. It is based on current, UK data.

The calculations used in this study have been prepared using good faith. The boundaries of the study include:		
The electricity and gas used by staff in offices		
Staff travel to and from the office		
Electricity and gas used by staff in their homes during the working day		

The study excludes:	
The embedded energy of the buildings	
Conditions outside 'average' UK businesses	
The decisions made by staff in the course of their work	
Other indirect impacts, such as whether a car at home is used by others, whether staff live further away if they telecommute for part of the week,	
Other, beneficial sustainability impacts of home or of office working	

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Updated by	Calculation update/QA by Sabbir Sidat/Andy Marsh-Patrick - June 2019
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